



CIBPA

Canadian Italian Business
and Professional Association
of Hamilton-Halton (CIBPA HH)

PRESENTS

5th

ANNUAL
AWARDS
GALA

Monday, September 28th, 2015

Carmen's Banquet Centre,
1520 Stone Church Rd E, Hamilton, ON



WHAT IS THE CIBPA?

We are a not-for-profit organization, established in 1949 with the mandate to promote and strengthen the image of business and professional entrepreneurs of Italian heritage. We are the voice of the Canadian Italian business and professional community of Hamilton-Halton.

WHO IS PART OF THE CIBPA?

Our membership is comprised of a broad spectrum of significant Canadian business and professional leaders who are of Italian heritage, including entrepreneurs, business managers and professionals.

WHAT MEMBERSHIP OPTIONS ARE AVAILABLE?

We offer a range of individual and corporate membership options that are tailored to meet the diversity of our community.

WHERE CAN I LEARN MORE ABOUT THE CIBPA?

Please visit our website at

www.cibpahh.com

Find us on LinkedIn Groups



Scan and Join Now



CIBPA
(Hamilton-Halton)



@cibpahh



WHAT ARE THE BENEFITS OF MEMBERSHIP?

Canadian business and professional men and women of Italian origin working together to help:

- Provide an environment where members can cultivate and pursue development of their business and professional interests through Association publications, special events, and dinner forums with prominent business experts and civic leaders.
- Promote and strengthen the image of the Italian community in Hamilton-Halton.
- Serve as a united voice of the Canadian Italian business and professional community for the Hamilton-Halton Area.
- Provide public policies that inspire entrepreneurial creativity, initiative and enterprise helping to build a strong Canadian economy.
- Foster greater cooperation between the private sector and all levels of government.



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PRIME MINISTER'S MESSAGE



PRIME MINISTER · PREMIER MINISTRE

I am pleased to extend my warmest greetings to everyone attending the fifth annual awards gala hosted by the Canadian Italian Business and Professional Association of Hamilton-Halton.

Tonight's ceremony will shine a spotlight on several deserving individuals who have made significant contributions to the community while proudly promoting their Italian cultural heritage. I join with you in congratulating this year's nominees and award winners. Their remarkable achievements have earned them this special recognition.

The Canadian Italian Business and Professional Association of Hamilton-Halton is committed to advancing the strong tradition of Italian Canadian business success. This gala offers a wonderful opportunity to take pride in your efforts to enhance the region's economic development.

Please accept my best wishes for an enjoyable and memorable evening.



The Rt. Hon. Stephen Harper, P.C., M.P.

OTTAWA
2015

PREMIER'S MESSAGE



Premier of Ontario - Première ministre de l'Ontario

September 28, 2015

A PERSONAL MESSAGE FROM THE PREMIER

On behalf of the Government of Ontario, I am delighted to extend warm greetings to everyone attending the Fifth Annual Awards Gala of The Canadian Italian Business and Professional Association of Hamilton Halton.

It is an honour to join your members in celebrating your heritage, and in recognizing the business excellence and good corporate citizenship that drives the Italian Canadian business community.

I want to extend my congratulations and thanks to tonight's award winners. You have helped build vibrant local economies and supply vital products and services in the Hamilton and Halton communities.

Our government will continue to work with members of our business communities to build a dynamic business environment that supports economic growth and provides opportunities for everyone.

I wish you all an enjoyable evening and much continued success.

A handwritten signature in black ink that reads "Kathleen Wynne".

**Kathleen Wynne
Premier**



MAYOR'S MESSAGE



5th Annual Canadian Italian Business and Professional Association of Hamilton Halton Gala Awards

On Behalf of my Council Colleagues and the City of Hamilton, it is my pleasure to welcome you the Canadian Italian Business & Professional Association of Hamilton Halton (CIBPA HH) 5th Annual Awards Gala.

Tonight's event recognizes leadership, innovation and excellence within the Canadian-Italian business community.

In addition to providing networking opportunities, Canadian Italian Business & Professional Association of Hamilton Halton plays an integral role in advancing the profiles of its members, as well as being proud community supporters.

I would like to acknowledge the dedication and hard work of the organizers and volunteers who play a vital role to ensure an enjoyable evening.

Best wishes for a successful and enjoyable event!

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Fred Eisenberger".

*Fred Eisenberger
Mayor*



PRESIDENT'S MESSAGE



It's my pleasure to welcome you all to our 5th Annual Business Excellence Awards Gala. We gather this evening to celebrate the success and achievements of our four award recipients and to enjoy an evening with our colleagues, friends and members. As Canadian-Italian entrepreneurs and professionals our strength comes from the combination of what we have in common, like our shared values, vision and purpose. We will continue to grow as an organization and as people as we encourage each other along the way.

CIBPA Hamilton Halton is very proud to give back to the community with our scholarship program in assisting students with post secondary education. We award a scholarship for a student attending McMaster – program of Italian Studies, Mohawk – School of Business and lastly a scholarship to a student of McMaster DeGroot School of Business. We now have committed to award approx. \$7000.00 per year for these programs. These students will be recognized this evening at our Business Excellence Awards Gala, congratulations to all of them.

As my second term comes to a close as President of The Canadian Italian Business Professionals Association of Hamilton Halton, I can't help but reflect on the enormous growth CIBPA Hamilton Halton has endured this year not only in membership but in overall awareness in the community. I would like to recognize the tireless efforts of the CIBPA Hamilton Halton board members, BEA committee and executive team for their support and hard work in making this evening a reality for everyone here this evening. My sincerest thanks to Rose Frangipane who has taken the role of Administrative coordinator for our chapter this past year, you have been a tremendous help in organizing this evening's event.

This evening would not be possible without the support of our corporate sponsors. Title, Gold, Silver, Media and of lastly our Wine sponsor for the evening. A warm thank-you to all our members who continue to support CIBPA Hamilton Halton throughout the course of the year at our events and especially this evening.

I look forward to the continued success of this chapter for many years to come. On behalf of myself and the board I wish you continued success and happiness. Have a wonderful evening.

*Ciao,
Gianni Leonetti
President CIBPA Hamilton Halton*



AGENDA

Emcee – Stefania Catello

VIP Reception

General Reception – Cocktails

Procession of Board Members

Singing of Italian and Canadian National Anthems
by Charlene Esposto

Grace

Presidents Address

Dignitaries Addresses

Dinner Service / Awards Presentations

Scholarship Recipients Presentation

Young Professionals Group – OGGI – Presentations

Professional Excellence Award – Michael Luppino

Business Excellence Award – Michael Macaluso

Professional Excellence Award Presentation

Luciano Cacioppo

Business Excellence Award Presentation

Joseph Mancinelli

Raffle Draw

Closing Remarks

MENU

Deluxe Antipasto Plate

Jumbo Cheese Ravioli in Basil Tomato Sauce

Filet Mignon

Roasted Potatoes with Sauteed Red Peppers & Onions

Chicken Milanese

Rapini

Mixed Green Salad

Tiramisu

Coffee & Tea



PAST RECIPIENTS

2014

BUSINESS EXCELLENCE AWARD

Morris Mercanti (*posthumously*)

Fred Losani

PROFESSIONAL EXCELLENCE AWARD

Dr. Anthony Adili

OGGI UNDER 40

Vincent Valeri (*Business Excellence*)

John Vitulli Jr. (*Professional Excellence*)

2013

BUSINESS EXCELLENCE AWARD

Carmine Marzaro (*posthumously*)

Angelo Paletta

PROFESSIONAL EXCELLENCE AWARD

Dr. Bernardo Trigatti, B.Sc., Ph.D.

OGGI UNDER 40

PJ Mercanti (*Business Excellence*)

Brad Perco, CPA, CA (*Professional Excellence*)

2012

BUSINESS EXCELLENCE AWARD

Vince Scorniaenchi

PROFESSIONAL EXCELLENCE AWARD

Dr. John P. Capone, PhD

OGGI UNDER 40

Ryan Barichello (*Business Excellence*)

Dr. Jason Profetto, BKin, MD, CCFP (*Professional Excellence*)

2011

BUSINESS EXCELLENCE AWARD

John Fortino (*Posthumously*)

Teresa Cascioli

PROFESSIONAL EXCELLENCE AWARD

Roger Yachetti, Q.C.

MICHAEL LUPPINO

OGGI UNDER 40 BUSINESS EXCELLENCE AWARD



Michael Luppino is an associate with Centennial Law Group LLP and a graduate of York University in Toronto, where he earned his Honours Bachelor of Arts. During undergrad, he volunteered as an academic advisor. Upon graduation, Michael received the Sessional Academic Achievement List for obtaining grades that ranked in the top 5th percentile of all undergraduate

students in his final year.

After undergrad, Michael entered the Faculty of Law at Queen's University. During law school, he spent his summers working as a Constituent Assistant for MPP Tim Hudak in Niagara West - Glanbrook. As a Constituent Assistant, his first duty was to support constituents in their interaction with government, business and other institutions. He would advocate for constituents with issues relating to several governmental bodies such as the Worker Safety Insurance Board and the Family Responsibility Office. He was also a member of the campaign team of Tim Hudak that won the leadership of the Ontario PC Party. He also received an internship at Queen's Park in Toronto for the Office of the Leader of Official Opposition where he interacted with MPPs throughout Ontario, as well as with Provincial and Federal Ministers.

During Law School, Michael volunteered pro bono legal services to Outreach St. George, a soup kitchen located in Kingston, Ontario. After law school, he received an articling position for the Attorney General in Toronto. He was a member of the Legal Services Branch for the Ministry of Government Services (MGS). He also donated time to the Branch Daily food Bank while articling in Toronto.

MICHAEL MACALUSO

OGGI UNDER 40 PROFESSIONAL EXCELLENCE AWARD



Michael is a graduate from Western University in London, Ontario where he studied business and economics. A lifelong Hamiltonian, Michael is very dedicated to his family, business and community.

In 2008, after several years in leadership roles in the event and hospitality industry, Michael was brought onto the team at CARSTAR and quickly made an impact as a strategic player in the collision industry.

Today, Michael is the President of CARSTAR and is the leader of the executive management team, directly responsible for the strategic direction and day-to-day operations of the organization. Working with a world class executive and management team, the “humble, but hungry” CARSTAR network has grown to 235+ collision and glass centres in all ten Canadian provinces with 3,000+ employees under Michael’s leadership and is well positioned for continued success.

Michael is married to Daniela and has two sons, Matteo and Marcello (his third child is due in January, 2016) and speaks English, French and Italian. He is very active in the collision industry and participates in Canadian collision and aftermarket associations, including AIA Canada and its Collision Council.

Michael is the 2015 recipient of the National Automotive Young Leader of the Year Award presented by AIA Canada, a national association, based out of Ottawa that represents the Canadian automotive aftermarket. In 2014 he was selected as a recipient of the “Top 40 Under 40” Hamilton Business Leaders.

Michael is also very committed to the Hamilton community. He sits on the board of directors for the St. Joseph’s Healthcare Foundation, Festitalia Hamilton, and the Young Men’s Leader Impact Group; is a committee member of the Charity of Hope; is a member of the Hamilton Chamber of Commerce; and participates on various fundraising committees within the city.

LUCIANO CACIOPPO

PROFESSIONAL EXCELLENCE AWARD



Lu is the National SME Managing Partner for Deloitte Private and is the Regional Leader of the Deloitte Private practice for Ontario. Lu has spent his 35 year career assisting entrepreneurs and their management teams create value and grow their businesses. This is an exciting time to be an entrepreneur in Canada, but it is also a challenging one. Entrepreneurs are ready to expand and invest but sometimes possess a gap in certain skills to make vital and challenging decisions. Entrepreneurs and small private companies face a range of obstacles such as accessing financing, retaining quality staff, developing new products, and embracing technology.

A chartered accountant and partner since 1989, Lu has been helping entrepreneurs to overcome these obstacles. With the introduction of Deloitte Private, a practice designed to support entrepreneurs and private companies on key issues such as funding for growth, collaborating to win in new markets, going digital, and doing the right deal in M&A, Lu has been able to position his clients to take advantage of new growth opportunities.

Lu's clients operate throughout Canada, the United States and around the world in various industries including: retail automotive, real estate, insurance, and professional services. He specializes in advising on a broad range of privately held company issues unique to entrepreneurs, particularly where corporate ownership and families intertwine. His extensive experience in strategic planning, corporate and personal taxation, mergers and acquisitions, and transaction due diligence has served many of Canada's most significant private companies.

Community involvement and awards

Lu's community involvement is extensive. He is an advisor to the board of the Canadian Accredited Independent Schools, a strong supporter of the St. Joseph's Healthcare Foundation's Annual Holiday Gala, past president of the Sons of Italy Trieste Lodge, and a former treasurer and board member of Villa Italia Retirement Home. Lu is on the annual fund raising committee for the B'nai Brith Celebrity Sports dinner. He is the past audit chair of the Sons of Italy Housing Corporation and is a current board member of the Dr. Bob Kemp Hospice.

Professional affiliations/certifications

Lu is a member of the Canadian Institute of Chartered Accountants and the Institute of Chartered Accountants of Ontario.

Education

McMaster University, Honours Economics, 1980

Chartered Accountant, Canadian Institute of Chartered Accountants, 1988

JOSEPH MANCINELLI BUSINESS EXCELLENCE AWARD



Joseph S. Mancinelli serves as International Vice President and Regional Manager for the Central and Eastern Canada area of the Labourers' International Union of North America (LiUNA), a diverse and multi-faceted union with over 600,000 members, of which over 100,000 are in Canada. Mr. Mancinelli is also Chair of the Labourers' Pension Fund of Central and Eastern Canada (LPF), whose total portfolio is in excess of \$5.1 billion.

Mr. Mancinelli is President of the LiUNA Ontario District Council, he is Chair of the Labourers' Central and Eastern Canada Organizing Fund (CECOF) and he is a Trustee on the LiUNA Tri-Funds: the Labourers' Health and Safety Fund, the Labourers' Employers Cooperation and Education Trust (LECET) & the LiUNA Training & Education Fund.

As a member of Local 837 in Hamilton since 1978, Joe has held various positions within this LiUNA affiliate, including Benefit Plan Administrator; Business Manager; Secretary-Treasurer; and currently President. Under his direction, LiUNA Local 837 has grown to include many related entities. Joe sits as a Trustee/Director on Local 837 Boards including the Local 837 Training Trust Fund; the Labourers' Local 837 Health & Welfare Plan; 34 West Avenue Inc. and the LIUNA (Hamilton) Association. He is President of the Liuna Group Limited which oversees both the Liuna Gardens and the Liuna Station Banquet and Convention Centres; and the LIUNA Local 837 Health Property (Hamilton) Corporation, the corporation that oversees the Local's two long-term care facilities Queens Garden and Regina Gardens.

Joe is a champion of historical causes. Through his vision and tenacity LiUNA has undertaken many challenging and rewarding redevelopment initiatives in Hamilton's downtown core, including the restoration of the former CN Rail Station into Liuna Station, and the development of LiUNA's long-term care facilities, Queens Garden, constructed on a reclaimed site in the city's north-end and Regina Gardens which is situated on Hamilton's West Mountain. Not only have these projects revived aging neighbourhoods in the city's core, they were recognized by the Canadian Urban Institute with their 'Brownie Awards'.

Through Mr. Mancinelli's efforts, LiUNA has restored and redeveloped a Hamilton landmark, the Lister Block, a building whose cultural significance has resulted in its being named a provincial historical site. LiUNA has now begun redevelopment of the adjacent historic William Thomas Building, which will be revitalized into residential condominiums.

Mr. Mancinelli was born in Hamilton on September 11, 1957. He and his wife Enza have been married for twenty-eight years. They have five children: Rosalina and husband Alexander Winterburn, Victoria, Stefania, Enrico and Michael and grandsons, Noah and Aidan Winterburn.

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as the recipient of this year's

Under 40 Professional Excellence Award

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LiUNA!

Local 837

Our heartfelt CONGRATULATIONS to

Joseph S. Mancinelli

**As you are honoured as the recipient
of this year's
Canadian Italian Business and Professional
Association of Hamilton Halton
Business Excellence Award**

Your staunch support of labour issues, member's rights and community endeavours are a testament to your strength of character and tenacity.

We are proud of all your great achievements.

FROM LiUNA Local 837:

Manuel Bastos, Business Manager
Riccardo Persi, Secretary-Treasurer
Sam Porto, Recording Secretary
Lucio Albano, Vice President
Sam Tinebra, Executive Board Member
David Finnerty, Executive Board Member

CONGRATULATIONS

Joseph!

On behalf of the
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North America Ontario Provincial
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**LIUNA is proud to support the
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**Congratulations to
Joseph Mancinelli
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Regional Manager**

Winner of the Business Excellence Award

and

To All of the Award Recipients

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Joseph Mancinelli
Lu Cacioppo
Michael Macaluso
Michael Luppino

Thank you for your commitment to
our heritage and culture and to business
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on being recognized for
your contributions in
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Congratulations

to all recipients of the
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for your achievements at the
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for your award in the CIBPA Business Excellence Category,
and to your fellow deserving award recipients.

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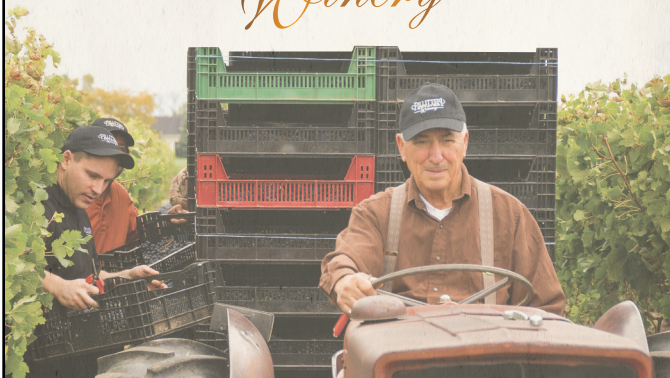
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